

# **Rules and Code of Conduct**

# INTRODUCTION

The Waihi Beach Tennis Club Inc (WBTC) is known as friendly and welcoming, with members that play fair, enjoy their sport, and treat other members, visitors, and Club property with respect. Our members represent the Club well and with pride. We want to maintain these standards and our good reputation.

The below outlines the expectations that WBTC Committee has deemed as appropriate behaviour of members, while at WBTC and when representing WBTC, and the process through which the WBTC's Committee will manage any complaints.

# 1. TENNIS CONDUCT TOWARDS OTHERS

Members of WBTC are expected to play fairly by the rules of their game and follow accepted codes of conduct for tennis. The expectations for behaviour are based on what would be generally considered reasonable and good sporting conduct towards others. Unacceptable conduct includes (but is not limited to):

- the use of foul or other language that is offensive to others
- behaviour that is offensive or insulting, unsafe, or unnecessarily distracts, inconveniences others
- abusive or threatening behaviour to other members, guests, coaches, officials or administrators
- making unwarranted disparaging remarks about the Club or any of its members in public of otherwise

This expectation extends to all persons present at WBTC (including guests), and all members representing WBTC in any way, whether they are playing, supporting, coaching or acting as an official.

For detail of the specific expectations, members should refer to either: Tennis New Zealand Code of Conduct and, where appropriate Junior/Senior Tennis Interclub Rules. In the case of sporting events, such as interclub, regional tournaments, led by Tennis New Zealand or other sporting bodies, any offences will be subject to their warning and penalty policies.

#### 2. TENNIS CONDUCT TOWARDS PROPERTY

For protection of our courts:

- Appropriate non-marking footwear only on the courts;
- · No scooters, bikes or other inappropriate items on the courts;
- No throwing anything likely to damage the court surface, nets or walls including racquets and bottles.

For protection of our buildings and physical facilities:

• No deliberate or reckless behaviour that may or is likely to damage property.

#### 3. ACCESS CODES

Access codes belong to individual members and should not be shared with non-members to access Club courts.

# 4. CLUB ROOMS

All players, supporters, parents, coaches and visitors to the WBTC will treat others with respect and courtesy while using the WBTC clubrooms and any of its facilities now or in the future. Should WBTC ever have a liquor licence, all users agree to comply with the conditions of the Club's liquor licence and not do anything that would cause the Club or any other person to breach those conditions.

# 5. COMPLAINT PROCESS

Any complaint in relation to this Code of Conduct may be communicated in writing to a member of the WBTC Committee. Following receipt of any complain, the WBTC shall form a sub-committee made up of two or more members of the WBTC Committee (the "Complaints Committee") to hear the complaints. In the absence of a specific complaint, the WBTC Committee may separately investigate potential breaches of this Code of Conduct by way an internal investigation. Once a complaint has been received, the Complaints Committee will investigate the complaint, which may involve inviting relevant person/s in question to provide written responses, within seven days or as soon as reasonably practicable thereafter, and then consider the matter. Once the Complaints Committee has considered the matter, it shall determine an appropriate course of action. The Complaints Committee will decide on one of the following courses of action:

1. To terminate the membership of any member (with or without the return of any subscription fees paid) whose conduct in their opinion renders them unfit to remain a

member of WBTC provided that the member whose conduct is being considered has been given prior opportunity of appearing before the Complaints Committee.

- 2. To suspend the membership of any member for a period of time.
- 3. To remove or suspend certain playing rights or privileges such as representing WBTC at interclub or other events.
- 4. To issue a warning notice that reminds the member of the behaviour expected them.
- 5. Where appropriate, make details of the complaint and findings of the Complaints Committee available to other members, and by submitting a complaint, members agree and accept that it may be necessary to make details of the complaint and any findings available to other members and advisers to the Complaints Committee.

The findings of the Complaints Committee shall be final and may not be subject to appeal.

This Code of Conduct remains in force until superseded by a later version. Any later version will be made available by appropriate means to all club members prior to instigation.

I, Craig McFarlane, President of WBTC, sign this document as an acknowledgement that it has been passed by the WBTC Committee to come in to force on 4<sup>th</sup> August 2023.

Dated Off 08/23

Version 1.1