

Mairangi Bay Tennis Club 2/11 Ramsgate Terrace Mairangi Bay Auckland 0630

# **Mairangi Bay Tennis Club Child Protection Policy**

#### Introduction:

Mairangi Bay Tennis Club (MBTC) is committed to protecting the wellbeing and safety of children involved in all scheduled tennis activities. A paramount goal of MBTC is that children have the right to be respected, listened to, and to thrive in a safe and support environment. As an affiliate of Tennis Northern, MBTC adopts and adheres to the Tennis Northern Child Protection Policy (TNCPP). https://tennisnorthern.co.nz/wp-content/uploads/2020/03/TNR-Child-Protection-Protocol-V3.pdf

# **Purpose of Policy:**

- Demonstrates MBTC's commitment to ensuring a safe environment for children
- Supports all coaches, team managers, and volunteers by providing a framework and expectations of conduct when working with children
- Identifies how to respond to Child Protection Concerns, (TNCPP, pages 11-12)
- States MBTC's Pledge (Appendix A)

### Scope:

- TNCPP defines children as anyone under the age of 18 years of age (Children's Act, 1989, Legislation.gov.uk).
- Responsibility of the child, before and after their tennis activity, is always with the child's parent/caregiver.
- Only pertains to when children are playing in their scheduled tennis activity and under the care/supervision of MBTC coaches, team managers, or volunteers.
- If Oranga Tamariki or the New Zealand Police are required, appropriate lawful actions may be enforced
- All allegations of abuse are taken seriously and will be addressed sensitively and timely
- Building and maintenance contractors are excluded from this policy as they are frequently supervised on site and not directly working with children
- This policy is endorsed by the MBTC President and Committee Members

# **Accountability and Responsibilities:**

#### President:

- Is responsible for the maintenance and three yearly review of this policy
- Ensures the Coaches, Junior Convenor, Team Managers, and Volunteers adhere to the MBTC Child Policy and TNCPP

### Head Coach:

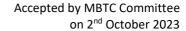
- Is police vetted at the commencement of work, then every three years
- Completes the Sport NZ Child Protection in Play, Active Recreation and Sport E-Learning Module.
- Ensures all assistant/helper coaches adhere to the MBTC Policy, Pledge, and TNCPP. If the head coach is unavailable, this responsibility is referred to the full-time assistant coach.

#### **Assistant Coaches:**

- Is/are police vetted at the commencement of work, then every three years
- Completes the Sport NZ Child Protection in Play, Active Recreation and Sport E-Learning Module.

#### Junior Convenor:

• Is/are police vetted at the commencement of work, then every three years





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- Acts as the Child Protection Advocate for MBTC
- Responds to concerns/disclosures and answers any queries about the policies
- Completes the Sport NZ Child Protection in Play, Active Recreation and Sport E-Learning Module.

# **Helper Coaches:**

- Is/are police vetted at the commencement of work, then every three years
- Only works within their level of expertise, training, and directive

# Team Managers/Volunteers/Other

- Is/are police vetted at the commencement of volunteering, then every three years.
- Only works within their level of expertise, training, and directive

# Additionally, **ALL** of the above:

- Need to understand, comply, and have access to the MBTC Child Policy, Pledge and TNCPP
- Verbally or by email, acknowledge to the MBTC President, Head Coach, or Junior Convenor that they have read and understood the MBTC Child Policy, Pledge and TNCPP
- Are aware of and vigilant with signs of abuse (Assessing Risk, TNCCP, page 9)
- Refer any suspicions of abuse to the Head Coach, Junior Convenor or Committee Member if appropriate

Signed By:

Signed for and on behalf of Mairangi Bay Tennis Club Incorporated.

President, Mairangi Bay Tennis Club Incorporated	
Full Name: Glen Stanton	
Signature:	Date:
Witnessed by:	
Witnessed by:	
Full Name:	
Signature:	Date:
Junior Convenor, Mairangi Bay Tennis Club Incorporated	
Full Name: Josephine Grant	
Signature:	Date:
Witnessed by:	
•	
Full Name:	5.
Signature:	Date:
Head Coach, Mairangi Bay Tennis Club Incorporated and	Blair O'Brien Tennis Incorporated
Full Name: Blair O'Brien	
Signature:	Date:
Witnessed by:	
Witnessed by:	
Full Name:	
Signature:	Date: