



Mairangi Bay Tennis Club  
2/11 Ramsgate Terrace  
Mairangi Bay  
Auckland 0630

Accepted by MBTC Committee  
on 2<sup>nd</sup> October 2023

## **Mairangi Bay Tennis Club Child Protection Policy**

### **Introduction:**

Mairangi Bay Tennis Club (MBTC) is committed to protecting the wellbeing and safety of children involved in all scheduled tennis activities. A paramount goal of MBTC is that children have the right to be respected, listened to, and to thrive in a safe and support environment. As an affiliate of Tennis Northern, MBTC adopts and adheres to the Tennis Northern Child Protection Policy (TNCPP).

<https://tennisnorthern.co.nz/wp-content/uploads/2020/03/TNR-Child-Protection-Protocol-V3.pdf>

### **Purpose of Policy:**

- Demonstrates MBTC's commitment to ensuring a safe environment for children
- Supports all coaches, team managers, and volunteers by providing a framework and expectations of conduct when working with children
- Identifies how to respond to Child Protection Concerns, (TNCPP, pages 11-12)
- States MBTC's Pledge (Appendix A)

### **Scope:**

- TNCPP defines children as anyone under the age of 18 years of age (Children's Act, 1989, Legislation.gov.uk).
- Responsibility of the child, before and after their tennis activity, is always with the child's parent/caregiver.
- Only pertains to when children are playing in their scheduled tennis activity and under the care/supervision of MBTC coaches, team managers, or volunteers.
- If Oranga Tamariki or the New Zealand Police are required, appropriate lawful actions may be enforced
- All allegations of abuse are taken seriously and will be addressed sensitively and timely
- Building and maintenance contractors are excluded from this policy as they are frequently supervised on site and not directly working with children
- This policy is endorsed by the MBTC President and Committee Members

### **Accountability and Responsibilities:**

#### **President:**

- Is responsible for the maintenance and three yearly review of this policy
- Ensures the Coaches, Junior Convenor, Team Managers, and Volunteers adhere to the MBTC Child Policy and TNCPP

#### **Head Coach:**

- Is police vetted at the commencement of work, then every three years
- Completes the Sport NZ Child Protection in Play, Active Recreation and Sport E-Learning Module.
- Ensures all assistant/helper coaches adhere to the MBTC Policy, Pledge, and TNCPP. If the head coach is unavailable, this responsibility is referred to the full-time assistant coach.

#### **Assistant Coaches:**

- Is/are police vetted at the commencement of work, then every three years
- Completes the Sport NZ Child Protection in Play, Active Recreation and Sport E-Learning Module.

#### **Junior Convenor:**

- Is/are police vetted at the commencement of work, then every three years



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- Acts as the Child Protection Advocate for MBTC
- Responds to concerns/disclosures and answers any queries about the policies
- Completes the Sport NZ Child Protection in Play, Active Recreation and Sport E-Learning Module.

Helper Coaches:

- Is/are police vetted at the commencement of work, then every three years
- Only works within their level of expertise, training, and directive

Team Managers/Volunteers/Other

- Is/are police vetted at the commencement of volunteering, then every three years.
- Only works within their level of expertise, training, and directive

Additionally, **ALL** of the above:

- Need to understand, comply, and have access to the MBTC Child Policy, Pledge and TNCP
- Verbally or by email, acknowledge to the MBTC President, Head Coach, or Junior Convenor that they have read and understood the MBTC Child Policy, Pledge and TNCP
- Are aware of and vigilant with signs of abuse (Assessing Risk, TNCCP, page 9)
- Refer any suspicions of abuse to the Head Coach, Junior Convenor or Committee Member if appropriate

**Signed By:**

Signed for and on behalf of Mairangi Bay Tennis Club Incorporated.

**President, Mairangi Bay Tennis Club Incorporated**

Full Name: Glen Stanton

Signature: \_\_\_\_\_ Date:

Witnessed by:

Full Name:

Signature: \_\_\_\_\_ Date:

**Junior Convenor, Mairangi Bay Tennis Club Incorporated**

Full Name: Josephine Grant

Signature: \_\_\_\_\_ Date:

Witnessed by:

Full Name:

Signature: \_\_\_\_\_ Date:

**Head Coach, Mairangi Bay Tennis Club Incorporated and Blair O'Brien Tennis Incorporated**

Full Name: Blair O'Brien

Signature: \_\_\_\_\_ Date:

Witnessed by:

Full Name:

Signature: \_\_\_\_\_ Date: