



Mairangi Bay Tennis Club
 2/11 Ramsgate Terrace
 Mairangi Bay
 Auckland 0630

Accepted by MBTC Committee
 on 3rd October 2022

Appendix A: Mairangi Bay Tennis Club Pledge

To Children (children under 18 years of age, Children’s Act 1989, legislation.govt.uk).	To Parents, Caregivers and Whānau	To Coaches and Volunteers (those working with children)
<p>We commit to:</p> <ul style="list-style-type: none"> • Always putting children’s welfare first • Ensuring all children feel respected • Believing and listening to children • Encourage children to feel safe whilst enjoying and participating in their tennis activity • Appointing a Child Protection Advocate to quickly, sensitively, and consistently deal with concerns • Appointing coaches and volunteers who understand and execute our Child Policy and Pledge • Providing coaches and volunteers who promptly respond to any concerns for the safety of a child 	<p>We commit to:</p> <ul style="list-style-type: none"> • Ensuring their child is safe during their tennis activity • Supporting and respecting the vital role of parents, caregivers and whanau, whilst making child safety our priority • Open, transparent, and honest communication with parents, caregivers and whānau in all aspects of their child’s welfare • Promptly raising safety concerns and in accordance to our Child Policy • Listening and being helpful to families, including referring to community services if appropriate • Taking child safety concerns seriously and responding effectively • Providing coaches and volunteers who promptly respond to any concerns for the safety of a child 	<p>We commit to:</p> <ul style="list-style-type: none"> • Providing resources to coaches and volunteers to help them work within our child safeguarding culture • Providing clear expectations, policies and procedures to ensure all coaches, volunteers are safe and protected from harm • Providing support and guidance to help coaches and volunteers meet expectations to the best of their ability • Providing supervision and guidance for stepwise actions if they have a concern about a child • Having an inclusive workplace environment so coaches and volunteers are confident to ask for help or raise concerns